

2012 Demand Set Meeting for Local 432 – May 23, 2012

Agenda & Minutes

Attendees: Bonnie Sweet, Sherry Corbay, Maryvonne Tonge, Bryan Sears, Pat McNichol, Nancy Lewis, Louise Alfred, Kelly Rathwell, Dale Schroeder, Mike Sullivan, Sue Corcoran, Erin Kemp, Rhonda McCall

Minute Taker: Sherry Corbay

1. Call to order @ 5:40 pm
2. Statement of Respect read by Maryvonne Tonge, Treasurer
3. Adoption of Agenda – Motion by Nancy Lewis, Seconded by Maryvonne Tonge
4. Ensure quorum is achieved – 13 attendees, 12 OPS & 1 BPS
5. Present any letters from members wishing to stand for election who are unable to attend the demand-setting meeting. – No letters received
6. Discuss the bargaining environment
  - Summarize key points from the Provincial Committees and Staff.
  - Reviewed OPS Local Demand Set Presentation
  - Reminded members to review the OPSEU bargaining links
  - Shared Bargaining Timeline, Process Map & info for Regional Bargaining Conference
  - Reminded members to spread the word about bargaining
  - Request support for information stewards & active stewards at work sites
  - Reminder to all members to provide up to date email information as OPSEU will no longer send information to government email addresses (@ontario.ca)
7. Summary report of Local Bargaining Survey Results
  - Approximately 235 members, 210 are OPS, 25 are BPS
  - Received a total of 44 surveys, 38 electronically & 6 paper
    - about 20 % of membership responded to demand set surveys
    - 10 responses from MCSS, 9 from MNR, 9 from Corrections (largest work site response #'s)
  - Top 10 Issues identified by responding members:
    - #6, #13, #49 – all tied for 1<sup>st</sup> place with 54.6% of votes
      - discussion & vote by members ranked the 3 issues in the above order
      - motion to accept ranking of 6, 13, 49
        - motion by Nancy Lewis, seconded by Sue Corcoran
    - # 11 received 54%
    - #5 received 45.1%
    - #56 received 38.8%
    - #53 received 36.2%
    - #7 received 33.6%
    - #14 received 31.9%
    - #19 received 30.3%
8. Break into Unified and Corrections bargaining units to adopt priority bargaining demands (not necessary, members agreed to discuss demands jointly)

Ask for interested members to identify themselves for Regional Bargaining Conference

**9. Election of delegates and alternates to Regional Bargaining Conference by category/classification groups:**

Corrections – Rhonda McCall agreed to act as delegate on June 9th

Administration (ADM) – Bonnie Sweet agreed to act as delegate on June 9th

Institutional and Health Care (IHC) – no

Office Administration (OAD) – no

Operational and Maintenance/Technical (OPM/TEC) – no

**Unanimous proclamation by members of Bonnie & Rhonda to attend and support the regional bargaining team elections. Neither member is interested in becoming members of the bargaining team but want to show support for other members of Region 4 in the upcoming bargaining process.**

**10. Election of Fixed Term delegate(s) and alternate(s) to Regional Bargaining Conference**

**Unanimous proclamation by members of Bonnie & Rhonda to attend and support the regional bargaining team elections. Neither member is interested in becoming members of the bargaining team but want to show support for other members of Region 4 in the upcoming bargaining process.**

**11. Presentation of the Top 5 prioritized Unified and Corrections demands, other demands, special cases and election results.**

**2 Special Cases are supported by Local 432**

- **Inequality within the Attendance Enhancement Program** that impacts the PO & CO positions within Corrections. Member Dale Schroeder will prepare the documentation and submit to LEC by June 1<sup>st</sup> for submission to the Regional Office by June 4<sup>th</sup>.

- **Community Support Representative** special case, province wide initiative, presented by our member Louise Alfred.

**Both special cases were accepted by the members in a general vote, motion to submit by Sue Corcoran, seconded by Rhonda McCall**

**12. Review of Central bargaining issues for debate and discussion.** Debate and discuss.

-Survey results were shared, Comments/Demand items from the “Other” sections were reviewed

**13. Vote on the Top 5 priority Central demands and other Central demands.**

-Top 5 Unified issues are 6, 13, 49, 11, 5

-Top 5 Corrections issues are 49, 6, 13, 19, 11

-Top 5 Central issues are 6, 13, 49, 11, 5

**14. Move, second and vote on a motion to adopt all Bargaining Unit and Central Top 5 priority demands and other demands.**

**Motioned by Maryvonne Tonge, Seconded by Kelly Rathwell**

**15. Other Local 432 business**

- donation request to OCOA Kids Fishing Weekend

--members discussed and declined the request, preferring to keep Local funds in the area

- recap of 2012 Convention from Ken Hill & Rhonda McCall

--Ken not in attendance, Rhonda & Maryvonne provided a brief update on the budget debate and the failure of the dues increase to pass which resulted in cuts to several budget lines.

- Young Workers conference interest

-asked members to promote within their work sites, information available at OPSEU.org, deadline for applications is June 15<sup>th</sup>, contact is [equality@opseu.org](mailto:equality@opseu.org).

**16. Adjournment at 7:15, -motioned by Maryvonne Tonge, seconded by Sherry Corbay**