

March 11, 2015 – Local 432 OPSEU Minutes

General Membership Meeting 920 Princess Street OPSEU Resource Room

Attendance: Bonnie Sweet; Steve Gora; Dave Bell; Judy Vallier; Art Veryard; Rhonda McCall; Shirley Tyrrell; Erin Kemp; Bonnie Sweet; Ken Hill; Helen Phillips; Susan McCoy; Cathy Trant; Lorelee Idler; Michelle McMurray; Cindy Peters; Amanda Deszpoth, Louise Alfred, Dave Osmond, Bethany Edwards, Barb Menor, Dale Schroeder and

1. Call to Order – Bonnie Sweet 5:30 pm
2. Statement of Respect – via video on computer
3. Introductions made
4. Agenda: reviewed and amended to skip most committee reports as little is happening / or changed. The exception : website news.
Motion to accept amended agenda Dave bell seconded by Judy Vallier
5. Correspondence: Lots of correspondence to review
 - (a) Training: This coming Saturday March 14, 2015 Bonnie Sweet, Ken Hill and Shirley Tyrrell are attending an OPS wide service coordination group meeting in Brockville. All the mobilizers will be there and there should be an update on bargaining. There will be plans to coordinate actions and so forth. There will be a big discussion on form B's and direct deposit. As a side note we have 200 local members but only 130 form B's filled out. If they are not filled out the member will not be paid.
 - (b) Treasurer's course will be held in Ottawa in April. The course is full and our upcoming treasurer Krista Willis has been registered for this course.
 - (c) CEPE is offered a course run every Wednesday from May to June. It is called Community Advocate Course though United way. This course helps a person learn to promote union activity across the city. There is no cost. Contact Bonnie Sweet if you are interested
 - (d) There was a recent request by MPP Sophie Kiwala to tour the ODSP office in Kingston. ODSP management refused the visit. 4 staff members met her offsite to discuss ongoing issues including SAMS. The 4 members were forced to use the local 432's time off fund as the manager refused them an hour off.
 - (e) There is a silent auction every year at Convention. The local has typically donated \$100 and the money goes to the Live and Let Live Social justice Fund OPSEU. The floor was opened for discussion. Judy Vallier made a motion to contribute \$100.00. Motion was carried as the vote clearly showed no opposition. Michelle McMurray agreed to buy the gift before May 6th for the auction.
 - (f) Related to convention is an IDOL contest (talent show). Winner receives \$1000.00. Details on website. Deadline March 16th to have your video in.

END OF CORRESPONDENCE

6. REPORTS FROM COMMITTEES:

Committee reports are deferred except website report. There are on average 37 visits per day to the website and approximately 4000 hits per month. Twitter accounts are active and new pictures have been added. The bursary applications are on the website too.

7. NEW BUSINESS

Nominations for regional meetings (April 18/15) are required. This will take place at the 4 points Sheraton in Kingston. This is an election year for the executive ie: Smoky etc. Bonnie Sweet listed all of the committees. Bonnie will be attending and asked who would like to attend and in what role. Deadline is April 10, 2015.

Steve Gora nominated Ken Hill, Ken Hill accepted. No objections.

No one wanted to stand for executive board.

Official vote to accept Ken Hill as alternate for regional meeting. No one opposed. Passed

Convention May 7, 8, 9

Bonnie Sweet is an automatic delegate. Hotel rooms are booked. 3 people may attend with Bonnie.

Nominations for delegate

Cathy Trant nominated Rhonda McCall
David Osmond nominated Erin Kemp
Erin Kemp nominated David Osmond
Ken Hill nominated Steve Gora

Rhonda McCall accepted
Erin Kemp declined with thanks to her nominator
David Osmond accepted
Steve Gora declined with thanks to his nominator

Everyone voted on written ballot. No one wanted a scrutineer. Ken Hill counted ballots. Rhonda McCall confirmed as delegate.

Voting for alternates commenced

Cathy Trant nominated Erin Kemp
Rhonda McCall nominated David Osmond
Barb Menor nominated Bethany Edwards

Everyone voted on written ballot. No one wanted a scrutineer. Ken Hill counted ballots. Erin Kemp confirmed as first alternate.

Second vote commenced for second alternate. Votes were between Dave Osmond and Bethany Edwards. Everyone voted on written ballot. No one wanted a scrutineer. Ken Hill counted ballots. Dave Osmond confirmed as second alternate.

Voting closed. There is an expectation that they will update us all at the next meeting after convention. Bonnie explained that a delegate is covered completely as far as expenses go including time off and an alternate has to use vacation or some type of time off.

Donations for executive board members (EBM)

Several OPSEU members plan to run for the executive. Historically they have requested funding from locals. In the past local 432 has donated money to each candidate to assist with their campaign keeping it fair. A motion was put forth by Erin Kemp to approve a donation of \$100.00 per candidate with a limit of \$1000.00. Bethany Edwards amended the motion suggesting that there be a cap of \$500.00. There was a lengthy discussion about the money. There was a call for another motion. Bethany Edwards withdrew her first motion and put forth a motion to give \$50.00 to each candidate up to a maximum of \$500.00. Judy Vallier seconded the motion. Lorelee Idler amended the motion to suggest a cap of \$300.00 total for donations. Everyone voted, passed. \$50.00 to each candidate up to a maximum of \$300.00.

Discussion re: OPSEU T-shirts for two office locations. Both corrections (Probation and Parole youth and adult) and ODSP asked for local 432 to fund some T-shirts for their respective offices. Lengthy discussion and ultimately it was decided that local 432 will not be buying or contributing to t-shirts for the two offices. It can be discussed at a later date.

Miscellaneous information

More swag was handed out for offices. We now have strike headquarters at 1065 Princess Street beside 1055 Princess St (ODSP) it is the old Fleet building.

Bargaining update

There is no bargaining going on. Training for essential services negotiators has been completed. 2002 was the last time we looked at essential services agreements. Employer wants business as usual. It is not business as usual in a strike. It takes time to complete these essential services agreements. Therefore, no exact time frames are available. Some general questions have been asked of Bonnie Sweet by negotiators about a couple of small ministries. Nothing major.

A new table talk is expected out this week. Don't listen to gossip. Table talk and OPSEU websites are your best source of valid information. Talk to your stewards or executive. Do not go to your manager looking for answers. Until OPS and corrections essential services are settled nothing can happen. Follow twitter, continue workplace actions. When things start to move you will be informed. There was a brief discussion re: process (no board etc).

Motion to Adjourn by Judy Vallier. Seconded by Helen Phillips.

Meeting adjourned at 7:30 pm.

Next meeting April 8, 2015 5:15 to 7:00 pm. 920 Princess Street