

November 12, 2014 – Local 432 OPSEU Minutes

General Membership Meeting 920 Princess Street OPSEU Resource Room

Attendance: Art Veryard; Rhonda McCall; Shirley Tyrrell; Erin Kemp; Bonnie Sweet; Ken Hill; Helen Phillips; Karen Warne; Dale Schroeder; Steve Gora; Dave Bell

1. Call to Order – Bonnie Sweet 5:15 pm
  2. Statement of Respect – Read aloud by Rhonda McCall
  3. Agenda: reviewed
  4. Previous minutes reviewed from June and September. Will be posted soon. Minutes were accepted / adopted
  5. Treasurer's Report: Not available until December 10, 2014 meeting
  6. Correspondence: Lots of correspondence to review
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- a) Health Care Coalition Rally - bus leaving Kingston November 21, 2014 at 7:30 am for Queen's Park. This is a Province wide Rally. The bus will return by 6:30 pm.
  - b) November 17, 2014 Sophie Kiwala Liberal MPP Kingston is holding a rally at her office regarding Health Care Coalition (same as above) but locally
  - c) November 21, 2014 NDP invited OPSUE members to a fundraiser for the NDP party \$100 per ticket
  - d) Reminder through Roxanne Barnes and MGS that there are flu vaccine clinics and you are encouraged to attend
  - e) Bargaining update: The current Table Talk issue lists the bargaining team members. Please clear off your union boards and post only the current issue of Table Talk.
  - f) Attendance Support Management Plan is to be rolled out throughout the entire OPS. There is a possibility that training may be provided in the future for members.
  - g) Opening positions for bargaining were to have occurred November 12, 2014 but appears it will happen November 20, 2014.
  - h) Stage 2 process for mass grievance regarding post-retirement benefits was denied by the employer
  - i) Thank you letter was received from the United Way regarding the \$300 donation our local made
  - j) A notice was received regarding a merger or outsourcing of the IT positions. 9 members are affected. Many ministries were combined / amalgamated under the new Ministry called Treasury Board Secretariat. Many people were offered TI's but the members who have departed are not being replaced.

- k) Treasurer's course: the area council needs a request to have the course held in Kingston. It would be nice to have the course offered in Kingston instead of distant areas.
- l) A reminder that the Oliver Doyle Activist Banquet is being held November 13, 2014 at the Royal Canadian legion. This is organized by the Kingston and District Labour Council.
- m) Reminder that nomination's for awards for convention must be submitted by January 16, 2015
- n) Essential Services Agreement: The following essential services agreements have been received by Bonnie Sweet president Local 432:
- o) MNR; Emergency and Parks; Community and Social Services (ODSP); Probation and Parole; Provincial Health Labs and Attorney General. They are outdated (from 2000) and Bonnie reviewed them, made many comments on the documents and returned them.

END OF CORRESPONDENCE

## 7. REPORTS FROM COMMITTEES:

Website – Bonnie Sweet is working on the links on the website. Some links are not accessible or working properly due to a recent upgrade

By-Law – Ken Hill- No changes

Bursary – Judy/Rhonda – No changes

Social Committee – Given it's a negotiation year and in light of the possibility of funds needed for strike fund we have decided to hold off on any further engagements until after our contract has been settled. People have contacted Bonnie Sweet to express their disappointment. The Christmas party is very expensive and we may have to consider having it every other year.

Grievance Committee – Chief Steward Lorraine Schmidt – No updates

## 8. New Business

Site visits

Bonnie Sweet President will be conducting site visits on December 16 and 17 at each of the 16 sites. She would like the manager to be on site. There is a remote possibility she may be available on November 27<sup>th</sup> too and she may stop into Napanee that day too. The managers need to let OPSEU know of new hires. She is working amicably with Attorney general

Managers to meet with folks at the court. Bonnie will bring each site chocolates and a card for Christmas greetings (all in agreement). We do have some sites with 3 people or less. We will try to get some contacts there too.

#### 9. DONATION REQUESTS:

At the training sessions in October (weekend) Dave Lundy and the regional executive asked us (and all locals) to consider donating to local 492 for the PSW's from the Renfrew area. Art Veryard put forth a motion suggesting a \$500 donation, Steve Gora seconded this motion, a vote was called and it was unanimously passed.

10. A discussion was held regarding what swag we would like to order for the local. A few items were agreed upon but people will be asked to dig out their old swag (pins, posters, shirts, flags) and display them. On November 20<sup>th</sup> please wear blue or OPSEU gear.
11. Divisional's are November 28, 29, 30<sup>th</sup> and there will be more information provided at that time regarding bargaining.

All 2015 meetings are on the website now if you are having difficulty viewing hit F 5 (refresh)

Meeting adjourned at 7:00 pm.

Next meeting December 10, 2014 5:15 to 7:00 pm. 920 Princess Street